



ADOR FONTECH LIMITED

Regd. office: Belview 7 Haudin Road Bangalore 560 042; CIN: L31909KA1974PLC020010
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BRIEF PROFILE OF THE DIRECTORS

PROMOTER DIRECTORS

Mrs. N Malkani Nagpal

Mrs. N Malkani Nagpal is a graduate in Commerce with a Master's degree in Business Administration. She is an industrialist by profession and represents the second generation of promoter group in Ador Fontech Limited.

- a. **Specific areas of expertise:** Finance
- b. **Directorship in companies (other than Ador Fontech Limited)**
 - Public Limited Companies**
 - Ador Welding Limited
 - Piem Hotels Limited
 - Private Limited Companies**
 - J B Advani and Company Private Limited
 - Ador Green Energy Private Limited
 - Others**
 - JBA Asia Pacific Pte. Limited
- c. **Member of Board committees (other than Ador Fontech Limited):** Two
- d. **Chairman of Board committees (other than Ador Fontech Limited):** Nil
- e. **Number of shares held in the Company:** 27,350

Mr. A T Malkani

Mr. A T Malkani is a graduate in Economics and has done his masters in Business Administration. He is an industrialist and represents the second generation of promoter group in Ador Fontech Limited. He started his career with J B Advani and Company and moved over to Ador Welding Limited as 'Manager' for international operations.

a. Specific areas of expertise

Strategic and Operational Management

b. Directorship in Companies (other than Ador Fontech Limited)**Public Limited Companies**

Ador Welding Limited

Ador Multiproducts Limited

Private Limited Companies

J B Advani and Company Private Limited

Ador Green Energy Private Limited

Others

Plasma Laser Technologies, Israel

Mack Valves Pty. Ltd., Australia

c. Member of Board Committees (other than Ador Fontech Limited):

One

d. Chairman of Board Committees (other than Ador Fontech Limited): Nil**e. Number of shares held in the Company: 4,59,135**

MANAGING DIRECTOR/CEO

Mr. H P Ledwani

Mr. H P Ledwani is a science graduate and qualified in administrative management from the Jamnalal Bajaj Institute, Mumbai. He has attended several management studies and programmes of premier institutions like Indian School of Business (ISB), Indian Institute of Management (IIM) and Stanford University (USA).

- a. Specific areas of expertise**
Planning, Marketing and General Administration
- b. Directorship in Companies (other than Ador Fontech Limited): Nil**
- c. Member of Board Committees (other than Ador Fontech Limited): Nil**
- d. Chairman of Board Committees (other than Ador Fontech Limited): Nil**
- e. Number of shares held in the Company: 50,885**

INDEPENDENT DIRECTORS

Mr. N S Marshall

Mr. N S Marshall is a British national of Indian origin. He holds a Master's degree in Business Administration.

a. **Specific areas of expertise:** Production, Planning and Leadership

b. **Directorship in companies (other than Ador Fontech Limited)**

Public Limited Companies

Simmonds Marshall Limited and Ador Multiproducts Limited

Private Limited Companies:

J N Marshall Engineering Private Limited

Marshall Poultry Farm (India) Private Limited

Langford Estates Private Limited

S J Marshall Trading Company Private Limited

Powair Automation Equipments Private Limited

Jiji Marshall Trading Company Private Limited

J N Marshall Private Limited

Diamtools Private Limited

Desmet Ballestra India Private Limited

Corrodyne Coatings Private Limited.

c. **Member of Board committees (other than Ador Fontech Limited):** Nil

d. **Chairman of Board committees (other than Ador Fontech Limited):** Nil

e. **Number of shares held in the Company:** 3,099

Mr. Santosh Janakiram

Mr. Santosh Janakiram is a Law Graduate from the National Law School and is enrolled as an Advocate with the Bar Council of Maharashtra and Goa. He is associated with Amarchand & Mangaldas & Suresh A Shroff & Company (Advocates and Solicitors), Mumbai as a 'Partner'.

- a. **Specific areas of expertise:** Corporate and General Laws
- b. **Directorship in companies (other than Ador Fontech Limited):** Nil
- c. **Member of Board committees (other than Ador Fontech Limited):** Nil
- d. **Chairman of Board committees (other than Ador Fontech Limited):** Nil
- e. **Number of shares held in the Company:** Nil

Mr. Rafique Abdul Malik

Mr. Rafique Abdul Malik is a graduate in Commerce and holds a President Management Program from Harvard. He has vast experience of 44 years in the shoe business. He is the Chairman of Metro Shoes Limited. Mr. Malik has received various prestigious awards/recognitions including (i) 'Lifetime achievement award' by Franchise India Small Business Awards 2010 (ii) 'Retail Entrepreneur of the year 2011 award' by Star Retailers Award (iii) 'Most admired footwear retail professional of the year award' at Images Shoes and Accessories forum 2012.

a. Specific areas of expertise

Organisational development

b. Directorship in companies (other than Ador Fontech Limited)

Public Limited Companies

Metro Shoes Limited, MIRC Electronics Limited

Private Limited Companies

Metro Shopping Plaza Private Limited

Metro Shopping Arcade Private Limited

Metro House Private Limited

Metro Holdings and Securities Private Limited

Metmill Footwear Private Limited

Mahindra Retail Private Limited

c. Member of Board committees (other than Ador Fontech Limited): Two

d. Chairman of Board committees (other than Ador Fontech Limited): Nil

e. Number of shares held in the Company: Nil